



FCJ College Benalla

POSITION DESCRIPTION

| | |
|---------------------|---|
| TITLE | Director - Learning Diversity |
| POL LEVEL | 4 |
| TIME RELEASE | 12 periods |
| LINE MANAGER | Deputy Principal, Learning |
| WHO YOU ARE? | As a leader at FCJ College you will demonstrate companionship when you are visible, approachable, lead by example through effective collaboration. You will show gentleness in your interactions with your colleagues, students, and families, through open dialogue centered on quality listening, high support, high expectations and improvement. We will see the characteristic of justice when you make considered and fair judgements that strike the right balance between doing and empowering. And finally, your courage and confidence will encourage others to strive for innovation that leads to improvement for our students. |

YOUR IMPACT ON OUR COMMUNITY (With members of the Executive, lead the Building our Capacity and Academic Growth and Achievement components of the Strategic Plan)

- Through your leadership, our students will encounter contemporary learning that demands personal growth and academic excellence.
- You will work with the Learning Leaders and NCCD team to ensure that NCCD legislative, and compliance, requirements are met in a timely manner.
- You will work with Learning Coaches to ensure that all students have access to a curriculum that has been appropriately adjusted or modified for the needs of all students.
- You will provide quality professional development to the staff of the College to assist us in our efforts to include all learners in our classrooms.
- You will establish and maintain effective relationships with all stakeholders to ensure appropriate diagnosis, testing and assessment for students in consultation with families, CESL staff, allied health professionals, Learning Leaders and Pastoral Leaders where required.
- In consultation with the Principal, you will be responsible for recommending the acquittal of the NCCD budget.
- As part of the Executive, you will be a coach in the realisation of the Building our Capacity component of the Strategic Plan.

OPERATIONAL ITEMS YOU ARE RESPONSIBLE FOR:

(this list is a sample for each PD, but we will work with the successful applicant to ensure this list is updated and maintained over the course of the role)

- To lead the NCCD team in supporting all our students with learning needs with particular emphasis on those students on the NCCD listing.
- To work with the Learning Leaders and staff in identifying, supporting, gathering and providing evidence e.g. PSG meetings and PLPs of students with additional needs and their teachers.
- To work with the Learning Coaches on providing education and support to staff focussed on VIT obligations and compliance with Disability Standards legislation on differentiation, modification and adjustments for students' specific learning needs.
- Work with families and ensure the individual learning needs of students are catered for and the Personal Learning Plan for students with additional needs are completed and implemented.



FCJ College Benalla

- To liaise with the Director of Learning and Teaching about assessment and reporting across the school and in the Learning Diversity area.
- Other activities as directed by the Deputy Principal, Learning