



# FCJ College Benalla

## POSITION DESCRIPTION

<b>TITLE</b>	Director - Catholic Identity
<b>POL LEVEL</b>	4
<b>TIME RELEASE</b>	12 periods
<b>LINE MANAGER</b>	Principal
<b>WHO YOU ARE?</b>	As a leader at FCJ College you will demonstrate companionship when you are visible, approachable, lead by example through effective collaboration. You will show gentleness in your interactions with your colleagues, students, and families, through open dialogue centered on quality listening, high support, high expectations and improvement. We will see the characteristic of justice when you make considered and fair judgements that strike the right balance between doing and empowering. And finally, your courage and confidence will encourage others to strive for innovation that leads to improvement for our students.

**YOUR IMPACT ON OUR COMMUNITY** (With members of the Executive, lead Who We Are and Social and Ecological Justice components of the Strategic Plan)

- You will assist all members of the College Community to hear, and respond to, the cry of the Earth and the cry of the poor.
- You will work with CESL staff to ensure all FCJ College staff have access to 10 hours of professional development and faith formation each year.
- You will assist the College in responding to our ECSI data by considering our Catholic Identity in light of our connections between the Gospels and the FCJ Charism.
- You will lead FCJ College to develop a response to the Laudato Si Action Platform, through our engagement as a Catholic Earthcare school.
- Eucharistic and liturgical celebrations will assist the College in promoting our Catholic Foundations and also reaching out to others in our secular and pluralist society.
- The Religious Education Program you lead, will be aligned to the Source of Life Curriculum, Catholic Social Teaching, and other CESL and CECV requirements and will be clearly expressed in a well-documented scope and sequence.
- You will lead a reinvigorated F.I.R.E. Carrier program and assist with visible connections around the school to our Indigenous links.
- As part of the Executive, you will be a coach in the realisation of the Building our Capacity component of the Strategic Plan.

### **OPERATIONAL ITEMS YOU ARE RESPONSIBLE FOR:**

(this list is a sample for each PD, but we will work with the successful applicant to ensure this list is updated and maintained over the course of the role)

- Provide opportunities for staff to achieve the required accreditation to teach in a Catholic School as well as Accreditation to teach Religious Education (RE); and to document such opportunities on an annual basis.
- Promote the ongoing professional development of teachers in Theology, Scripture and RE.
- Facilitates prayer as a regular experience of the school community.
- Lead the liturgical and spiritual life of the school through liturgies, Masses, retreats, seminar days and RE excursions at specific year levels and / or for specific groups.
- Oversee 7-12 Religious Education within the PLT.
- Identify Social Justice issues and support the Social Justice Group. Facilitates Caritas Fundraising and support fundraising for the FCJ Missions. Ensures that the Diocesan and FCJ Policy and guidelines for fundraising in Catholic Schools are followed.
- Other activities as directed by the Principal